

Details of Growth Bid	FTE	Reason for Growth Bid	RAG Rating	Committee	Service Area	Budget Priority	Cost Centre	Centre Code	Amount	Part Year	Ongoing or one off	Funding opportunity	Fund Net Cost	Fund Net Cost	Fund Net Cost	Fund Net Cost	Requested By	ADDITIONAL COMMENTS	
2 x temporary posts extensions	2.00	<p>This growth bid relates to funding from the ringfenced business rates retention fund. It is NOT a revenue growth bid.</p> <p>This comes under the recovery section of CARES: This is an application to extend 2 temporary posts until 31 March 2023. The current 5-year E.D strategy is coming to an end in 2022, a new 5-year strategy is currently being constructed which will contain an action plan with goals and targets. It is imperative that the scope and ambition of the strategy matches the resources available to deliver it. As it stands there are 2 full-time members of staff on a temporary contract which end in Feb and April 2022. It has become clear that the skills and abilities required to complement the existing skills involve more knowledge and experience around digital / social media skills which would allow the team to better support businesses and projects. The job description of the ED post will change quite a lot, so would intend advertising this post and not renewing with the existing post-holder.</p> <p>Until August 2020 the E.D Team had 2 F/T posts and one 3/5 post, all permanent. An application to recruit a Town Centre Manger using the NNDR Funds was made, and MAT agreed, but with regards to the E.D post that was vacant, MAT decided that this should be a 18 months temporary contract even though the funding was in the budget for 3/5th post and the request was for a growth bid to make that post full time. These contracts expire early next year. The request is to use the NNDR funding to pay for both posts until 31.3.23. This will allow time for an opportunity to consider a restructure of the team as the E.D Manager will be retiring mid-2022 and to consider a potential growth bid in September 2022 so that the agreed posts could be permanent and the cost of the E.D Team can be included within the council budget setting process which will give a degree of certainty for what is a small team.</p>	Green	Economic Development	Economic Development		Economic Development	213011001	100,100	Full year	one off		100,100	100,100	0	0	0	Keith McGroary	
Business Rates	0.00	Increase in Business rates	Green	Economic Development	Staines Market		Staines Market	204012404	16,600	Full year	Ongoing		16,600	16,600	16,600	16,600	Jackie Taylor		